

JDW SUGAR Mills Ltd.

JDW-IMSP-01

Integrated Management System (QHSE / IMS) Policy

At JDW - Ethanol, we are committed to ensuring the health, safety, and well-being of our employees, contractors, customers, and the communities in which we operate. We strive to minimize our environmental footprint and adhere to the highest standards of quality, safety, and sustainability.

We are dedicated to:

- Providing a safe and healthy work environment: Ensuring the prevention of work-related injuries, illnesses and fatalities.
- Protecting the environment: Minimizing our impact on the environment through sustainable practices, pollution prevention, and conservation of natural resources.
- Ensuring quality: Delivering quality products & services that meet or exceed customer expectations.
- Compliance: Adhering to applicable laws, regulations, and international standards.
- Continual improvement: Reviewing & improving QHSE/IMS performance, processes & systems.

Our Commitments

- Providing adequate resources, training, and support to employees to ensure their competence and awareness of QHSE/IMS policies and procedures.
- Encouraging employee participation and involvement in QHSE/IMS activities.
- Identifying and mitigating QHSE/IMS risks and opportunities.
- Establishing and reviewing QHSE/IMS objectives and targets.
- Monitoring and reporting QHSE/IMS performance.
- Responsibilities

All employees, contractors, and third-party representatives are responsible for:

- Understanding and adhering to this policy and related procedures.
- Reporting incidents, hazards, and risks.
- Participating in QHSE/IMS training and activities.



CHIEF EXECUTIVE OFFICER

JDW - Ethanol

Date: April 01, 2025

Communication, Review and Revision

This policy is communicated to employees, contractors & relevant stakeholders & is publically available. By following this policy, we demonstrate our commitment to the health, safety, and well-being of our people, the protection of the environment, and the delivery of high-quality products and services. This policy will be reviewed and revised as necessary, at least annually, to ensure its continued relevance and effectiveness.

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